



## Objective-Analytical

These scientific thinkers are generally responsible, calm and optimistic. Often intellectual and visionary, they avoid impulsiveness, indulgence and ornateness. Analysis and reason underpin their more confident and self-disciplined behavior.

They see life as rewarding when goals are specified and diligently pursued. As a matter of priority they neither seek nor withdraw from relationships, which, once established, are valued.



## Specialist

Specialists want to work with precision and expertise. They are arrangers and planners who bring clarity to chaos-a place for everything and everything in its place. Specialists are usually self-disciplined, punctual, well-prioritized, highly productive and efficient. They take pride in being objective, clear-thinking and 'right'.



## Self-Examiner

Self-Examiners are eager to understand their abilities, mindsets and values. They embrace their strengths and want to better themselves. When strong in their sense of self-worth they will balance confident self-respect with humility and are able to admit shortcomings. Respectful of others who might have more experience or expertise, they can ask for and accept help. They seek honest feedback, new perspectives and techniques for growth and change.



## Lover of Justice

Lovers of justice demonstrate a high value for 'Justice for all'. They tend to be capable, principled and uncompromising. Concerned for optimal interaction between the individual and the group (or society), they will not observe unfairness, discrimination or dishonesty with apathy. High scorers are often confident and motivated to step into leadership.